

# Threats or Allegations

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# Legal Action/Lawsuit

*For any threats of legal action, lawsuits or investigations please reach out to your supervisor immediately. Any legal documents, such as a summons, complaint, charge, or subpoena, should be sent immediately to [hr@rightatschool.com](mailto:hr@rightatschool.com).*

# Agency Charge or Investigation

*For any threats of agency charges or investigations please reach out to your supervisor immediately. Any legal documents, such as a summons, complaint, charge, or subpoena, should be sent immediately to [hr@rightsatschool.com](mailto:hr@rightsatschool.com).*

# Harassment

## What defines harassment?

Harassment is defined as unwanted behavior, whether verbal, physical, or online, that creates a hostile or intimidating environment for students or staff.

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The Rapid Response Intake Forms are designed to quickly gather essential information during or following a critical incident. This form is designed to be concise and efficient, and will guide you in collecting critical details rapidly to ensure an appropriate and timely response. The goal is for the Rapid Response team to support you!

Plan to upload any documentation currently available (e.g. texts, emails, witness statements, social media, etc.) into the form and send any additional documentation currently available (e.g., texts, emails, witness statements, social media, etc.) to [rapidresponse@rightatschool.com](mailto:rapidresponse@rightatschool.com). Please remember to specify the District and School name in your email.

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## **Report a Harassment threat or allegation**

# Child Grooming

## What defines child grooming?

Child grooming is defined as inappropriate and manipulative behavior by an adult towards a child with the intent of establishing an exploitative or abusive relationship.

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## Report a Child Grooming allegation